

Offer them more than just a paycheck.
Offer them a healthier life.



Exclusive pricing and solutions from UnitedHealthcare.

UnitedHealthcare offers exclusive, members-only pricing and solutions to association members. UnitedHealthcare is the only endorsed health carrier of hospitality associations nationwide with program discounts available to member restaurants, hotels, and supplier businesses.

- Up to 5% savings on fully insured medical benefits for businesses with 51+ full-time employees.
- Up to 5% savings on fully insured dental, vision, life, disability, critical illness, and accident benefits with 2 or more full-time employees enrolled.
- Up to 5% savings on ASO (self-funded plans) medical baseline fees and services.

Individual & Family Health Insurance

NEW! Health insurance without employer contribution.

Hospitality employees can now obtain health insurance for themselves and their families regardless of the number of hours they work. Through this service, employees can:

- Receive free quotes from multiple insurance companies.
- Enroll in medical, dental, vision, life, disability, and Medicare coverage programs. (Offerings may vary by county / state.)
- Learn if they qualify for financial assistance that can lower the cost of their policies.
- Speak with multilingual agents.
- For more information, visit <https://www.hospitality-health.com/ura> or scan this QR code:



Simple, accurate & convenient in-home lab testing.

Help employees manage their health via in-home diagnostic testing for a range of conditions including:

Cholesterol, Iron, Folate, Cortisol • Thyroid, Colon, Kidney, Liver • Lyme, Diabetes, Celiac, Hepatitis B & C • Men's Health • Women's Health • Sexual Health

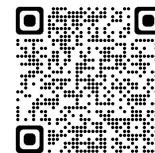
- Tests can be purchased by individuals or employers and delivered either directly to employees' homes or to employer sites.
- Samples are mailed to the lab and test results delivered within days. For any abnormal test result, a licensed clinician will follow-up to discuss a course of action.
- Receive a 30% discount when you enter code HOSPITALITY30 at check-out. Visit letsgetchecked.7no9.net/URA for more information or scan this QR code:



Virtual health care where and when it's needed.

Offer employees unlimited medical, mental health, dermatology, neck and back care, and nutritional guidance from the global leader in telehealth for just \$9 / month per employee.

- Participants receive 24/7 phone and video access to thousands of doctors who can prescribe medications and treatment options wherever and whenever they are needed — with zero co-pays or other fees.
- All team members are eligible. (Minimum 2 required.)
- Participants can speak with care providers in English, Spanish and 240 other languages.
- Best of all, enrollment includes the employee + their entire household.
- For more information, visit <https://view.highspot.com/viewer/60b9251e3f65f62e0f6e1b70> or scan this QR code:



Mental Health

Free mental health resources.

Whole-person wellness involves mental, physical, and social well-being. Now more than ever, taking care of your mental wellness is critical.

Contact hospitalityhealth@uhg.com for the following free resources:

Mental Health, Substance Use Disorder, and Suicide Prevention • Support Groups • Crisis Lines • Stress Management Tools • Manager Guidebook



Free pharmacy discount program.

Save up to 80% on FDA-approved prescription medications at more than 64,000 pharmacies nationwide.

- Show the card at check-out to receive discounts on medications for you and your family.
- A free program; no enrollment is required.
- Visit perks.optum.com/hospitalityrx to download a savings card or scan this QR code:

